

Cultural Competency and Diversity/Equity/Inclusion Consultation

Organization:

Mind Springs Health, Inc. (MSH)

515 28 3/4 Road

Grand Junction, CO 81501

www.mindspringshealth.org

Procurement Contact:

Dan Weller, MS, LAC

Director of Operations/CCBHC Project Director

dweller@mindspringshealth.org

phone: (970) 683 - 7226

Introduction

Mind Springs Health, Inc. is a behavioral health care provider that serves our communities in Northwest Colorado. We believe that mental health treatment and addiction recovery care are an integral part of every thriving community. In each of our ten counties we serve, we have community mental health centers that provide an array of treatment options, including offering telehealth to receive services from our other offices. In addition to outpatient services, we have several notable inpatient programs as well. In Grand Junction, we have a licensed psychiatric hospital, a women's recovery residential unit, Circle substance recovery residential unit, and a social withdrawal management/detox program.

Proposed Services & Deliverables

Mind Springs Health will be contracting for consultation to increase the organization's awareness of, and improved performance in, diversity, equity, inclusion, and belonging concepts.

Deliverables should include:

1. Analysis of current MSH DEIB culture.
 - 1.1. Consultant will identify gaps in current knowledge.
 - 1.2. Create a training strategy for bridging those gaps.
 - 1.2.1. Strategy to be based on training the MSH Trainers (train-the-trainer) in an effort to create sustainable DEIB culture and service delivery to our consumers.
2. Consultation and Training in the Promotores de Salud model of care
 - 2.1. Contractor to provide knowledge of, and training to MSH for implementing this model of service delivery.
 - 2.2. Contractor should have experience and knowledge of the various subcultures represented in Western Colorado specifically.
 - 2.3. Contractor to provide training for 16 MSH employees aimed at effectively providing this model of care in Western Colorado
 - 2.3.1. Strategy to be based on training the MSH Trainers (train-the-trainer) in an effort to create sustainable knowledge and service delivery to our consumers.
3. Measurables
 - 3.1. Contractor to conduct baseline measures identifying current DEIB culture.
 - 3.2. Contractor to conduct baseline measures measure of current DEIB service delivery.

- 3.3. Contractor to conduct follow-up measure of the MSH culture related to DEIB 6-9 months after conducting original baseline measure.
- 3.4. Contractor to conduct follow-up measure of MSH DEIB service delivery 6-9 months after conducting original service delivery measure.
4. Recruitment
 - 4.1. Contractor to provide strategic guidance in the development of a recruiting strategy needed to provide Promotores de Salud model of service delivery in Western Colorado.
5. Inclusion
 - 5.1. Contractor to provide strategic guidance to aid MSH's inclusion with existing advocacy and healthcare provider groups in Western Colorado in an effort to identify existing gaps in the Spanish speaking and chronically unsheltered communities.
6. Sustainability
 - 6.1. Contracted services must be within budget.
 - 6.2. Mind Springs is able to maintain the training of newly acquired knowledge from the contractor through internal Trainers.

Selection Schedule

RFP Posted: March 30, 2022

Deadline to submit Request of Information: April 15, 2022

Deadline to submit final proposal: April 30, 2022

Selection of top proposals: May 15, 2022

Demonstrations by top vendors: May 15, 2022 - June 15, 2022

Final Selection by Mind Springs Health: June 30, 2022

Request for Quote and Contract Signed: July 31, 2022

Time and Place for Submission of Proposals:

Proposals should be emailed to Dan Weller, dweller@mindspringhealth.org, by 9:00 pm EST on April 30, 2022 to be considered for selection.

Timeline Notes:

After selection, our organization would like to have agreed upon contracted services completed within in 12 months after the contract is signed.

Elements of Proposal:

Vendors should submit a description of how their services meet the requirements listed in the Proposed Services & Deliverables section.

Budget:

\$34,264